

First Baptist Church of Tellico Village (FBCTV),

which is located in Loudon, Tennessee, is seeking a Lead Pastor to lead our Congregation in our stated mission to “Love God, Love Others, and Reach Our World For Christ”. Our most recent Pastor retired in April of 2022 after 17 years of ministry with us.

About our Church: FBCTV is a vibrant, active church and quite unique in that the church membership has people from more than 35 different denomination backgrounds. FBCTV is affiliated with the Southern Baptist Convention and aligns with the Baptist Faith and Message 2000. We are situated in a major retirement area, hence we have very few young couples or children in the congregation. The median age of our church membership is around 70 years old. We have grown to 500 members since our beginning in 1997. FBCTV is a congregational church and Church leadership resides with the Lead Pastor and the Leadership Council, which consists of 13 volunteer ministry team chairpersons. Our pastoral staff has a full-time Associate Pastor and full-time Minister of Worship and Music. We have had 3 building programs and we are debt and mortgage free.

About our Mission Field: Our members reside in lakeside retirement communities nestled in the foothills of the Great Smoky Mountains. These communities surround Tellico Lake. Demographic analysis of our area reveals a population of about 13,000 and growth is expected to be 5% over the next 5 years. Community residents are typically well educated.

Candidate Characteristics: FBCTV seeks an energetic, outgoing, strong servant leader, personable, possessing the heart of a shepherd, and a passion for the lost in our community. Our new pastor will be our primary teaching/preaching pastor.

- **God’s Word:** Our new pastor will believe the Holy Scriptures are authored by God Himself and are true and without error. His exposition of God’s Word will be unapologetic, relevant, authentic and applicable to us personally and corporately. Also be known by others as meeting the Biblical expectations of 1 Timothy 3:17, Titus 1:6-9, 1 Peter 5:1-3, Ephesians 4:11-15, and 2 Timothy 4:1-5.
- **Experience:** Our new pastor will have at least 15 years of experience as a Pastor or similar position in a Christian Mission evidencing a proven work ethic, successful leadership skills, and skill to teach God's word. Preferably, have fruitfully served as a Lead Pastor or similar role in a church with 400 or more congregants with a multi-level staff. We encourage pastors from any conservative evangelical tradition to apply.
- **Education:** Our new pastor, at a minimum, will have a graduate level degree such as a Master of Divinity or Master of Theology from an accredited, conservative seminary.

How to Apply: If you believe God may be calling you to serve at a church like ours, then please send us the following via Email to: Resumes@SearchTeam.FBCTellicoVillage.org

- A short cover letter explaining why you believe God is calling you to apply
- Include a brief testimony of coming to faith in Jesus Christ
- Your resume

Please Note: For full consideration of your application please submit it by January 31, 2023. Applications received after that date will be considered only if the position has not been filled.